

CANDY HILL CAMPGROUND
165 WARD AVENUE
WINCHESTER, VIRGINIA 22602
540-662-8010

Web Site: www.candyhill.com
E-mail address: reservations@candyhill.com

Couples Work Camper Agreement:

Terms of Employment as Work Campers at Candy Hill Campground

Candy Hill Campground generally hires work campers as couples. Therefore, the following terms of employment are based on this.

Candy Hill Campground will provide a campsite consisting of a site for your rig, equipped with water, electric, sewer and cable hookups. Wireless Internet is also available, and service may be arranged directly with the provider for an additional fee.

Job responsibilities will be assigned according to the abilities and preferences of each work camper, in conjunction with the needs of the campground. Duties may include some light grounds keeping including mowing, weed-whacking, and planting and tending flowerbeds. Maintenance tasks consist of general electrical and plumbing upkeep and repair. In the winter, plowing snow may be a necessity. Office tasks would include answering the telephone, taking reservations, and handling incoming camper registrations. Occasional cleaning of the bathhouse, rental cabins, club lounge and pavilion are also responsibilities that may be assigned. Security may be assigned as the job of a work camper, this is generally after they have mastered escort and site familiarization. Candy Hill prides itself on escorting all incoming campers to their sites, so escort service is a possible job assignment. Additionally, work campers may be asked to pump propane, if already certified to do so, or to take the brief course enabling them to become certified. Finally, all work campers assist in greeting guests and providing general customer service.

The first 12 hours of work per week, per person, cover the value of the campsite. Hours worked in excess of 12 hours per person are remunerated at the rate of \$7.50 per hour, payment to be made by payroll check within five days following the 15th and the last date of each month. Days off include at least two days per week, which a couple may take separately or together. Additional time off may be arranged by providing seven days advance notice. Overall, hours are quite flexible and may be arranged with Candy Hill's General Manager, on a weekly basis, according to the needs and desires of the individuals and the Campground. Perks include discounts on store merchandise and on LP gas.

Candy Hill Campground maintains a smoke-free environment in all our buildings as well as a no smoking on shift policy. It is important that this NOT pose problems for employees.

Work Campers with additional family members that will be staying during the contract period that is in addition to the two adults must be approved by management and may result in an increase of the required work hours in order to pay for the site.

Members of work campers' families are welcome to visit at no charge and to enjoy all facilities of the park. If guests plan to use a site for an RV, work campers may opt to work additional hours to cover the cost of the site, in lieu of their guests paying site fees.

A \$100 deposit for your site reservation will be required but it will be refunded with your second paycheck.

We agree to report for work at Candy Hill Campground

no later than (date) _____

and depart no sooner than (date) _____

Our signatures below signify our understanding and acceptance of the above-described terms of employment.

(Signed) (Date)

(Signed) (Date)